



**Position:** Community Support Worker  
**Status:** Summer Contract, Sudbury District  
**Hours:** 35 hours weekly  
**Rate of Pay:** \$18.34 to 22.42 per hour  
**Vacancies:** 3  
**Closing Date:** Friday, June 9<sup>th</sup>, 2023

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### **Job Summary**

As a pilot project in partnership with Discovery Early Learning & Care, the Community Support Worker will work within an Early Learning licensed child care program setting to support the inclusion of children with identified needs. The Community Support Worker will model the principles of inclusion by supporting the child in strengthening their ability.

### **Essential Responsibilities and Duties**

- Assist in the development and delivery of program plans, interact, and assist children while on the premises and during community outings while maintaining the safety of all children;
- Demonstrate familiarity with a variety of settings including Early Learning & Child Care Programs;
- Respond and ensure that all children are included in daily activities;
- Participate as a team member;
- Demonstrate flexibility and initiative in scheduling, and performing daily tasks;
- Communicate with professional resource personnel and parents as required;
- Maintain positive interactions with all children; promote independence in all settings;
- Comply with legislative and Agency policies, procedures and regulations;
- Comply with all health and safety regulations and safe work practices;
- Perform other child related duties as assigned.

### **Education, Experience, Knowledge and Skills Required**

- Community College Diploma or Degree in a child related field of study such as Early Childhood Education/Social Services Programs;
- Knowledge of a range of special needs, including multiple/complex needs, and Autism Spectrum Disorders with a minimum of 2 years' experience working with children;
- Related experience working within a variety of community settings including Early Learning licensed child care programs;
- Familiarity with the principles and values of inclusion and integration;
- Excellent verbal and written communication, interpersonal and problem solving skills is essential;
- Knowledge of child/youth growth and development;
- Ability to effectively prioritize and manage numerous tasks and projects with minimal supervision;
- Ability to establish and maintain effective working relationships;
- Ability to accommodate competing demands, meet deadlines and work with confidential information;
- May require knowledge of computer procedures and applications, such as Microsoft Office, and basic website knowledge;
- Ability to utilize information and examine the results to choose the best solution and solve problems;
- Valid First Aid, CPR, and Vulnerable Person Screen required.

### **Please direct letter of interest to:**

Human Resources Department, Child & Community Resources  
[careers@ccrconnect.ca](mailto:careers@ccrconnect.ca)