



Child & Community Resources
**Ressources pour l'Enfance
et la Communauté**

2022 - 2023 ANNUAL REPORT

VISION

Connecting and engaging
families in quality services

PURPOSE

To make a meaningful
difference by building
relationships,
empowering others,
promoting well-being
and supporting lifelong
learning.

VALUES

Trust
Integrity
Innovative
Resilient

Child & Community Resources collaborates with our community partners to provide families with the services and supports they deserve.

We have the honour to operate and provide services in Robinson-Huron Treaty territory. The land in which gather is the traditional territory of the Atikameksheng Anishnawbek and Wahnapiatae First Nation.

We continue to be leaders in our community by providing families with universal access to our EarlyON Child and Family Centres. Our skilled and experienced staff continue to support childcare centres and their staff, through our Inclusion Support Program. Our Entry to School Program is celebrating another successful year supporting children to develop critical school

readiness skills. We continue to partner with agencies across the North Region to deliver high quality Caregiver Mediated Early Years Services, Foundational Family Services, and Diagnostic Hub Services.

We look forward to continuing to evolve and adapt to a changing service system to ensure we leverage the support of our community partners and experienced staff to provide a wide range of services and supports.

BOARD OF DIRECTORS

PATTY MACDONALD
Chair

KEVIN COOPER
Vice Chair

LORRAINE LAPLANTE
Secretary

JOSÉE CAMPEAU-ROUSSELLE
Director

MEREDETH COULAS
Director

MEGAN DUMAIS
Director



Celebrating Milestones

- 10 YEARS [3 icons]
- 20 YEARS [3 icons]
- 30 YEARS [1 icon]



SPECIAL ACKNOWLEDGEMENTS TO OUR OUTGOING BOARD MEMBERS:

On behalf of Child & Community Resources' staff and families, thank you to Deborah Sullivan and Tracy Saarikoski for your expertise and guidance. We are grateful for having the opportunity to learn and grow as a result of your leadership.

Main Office

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What Our Families Are Saying About Our Services:

92%

of families (n=155) were satisfied with the services they received

“

“I just wanted to let you know how much our family has enjoyed the EarlyON program. We started attending regularly and have been blown away by all the support we receive at program. We attend Garson, Westmount and Minnow Lake regularly. The staff have been incredible. They are always looking to find special ways to support and connect with our kids. My children have grown to know and love them - true and genuine relationships have been made.”

- EARLYON CHILD AND FAMILY CENTRES

“

“Thank you for everything you do for me and this program, if I don't say it enough I appreciate you and all your experience it makes my job easier.”

- INCLUSION SUPPORT PROGRAM

“

“Our granddaughter has progressed so much with the help and guidance! Please never stop this program!”

- ENTRY TO SCHOOL

“

“It gave us a much better understanding of where our child's strengths and challenges were.”

- DIAGNOSTIC HUB

“

“It is an amazing program. I saw my kid going from being non-verbal to communicating.”

- CAREGIVER MEDIATED EARLY YEARS

“

“I think the Resilience class was the best class I've ever put my son in. It was the most useful and the skills have really helped him with difficult school situations.”

- FOUNDATIONAL FAMILY SERVICES

Building Service Capacity

In the fall of 2019, Child & Community Resources submitted a proposal to the Ministry of Children, Community and Social Services to support the development of the Northern Collaborative.



The Northern Collaborative was designed to plan beyond Child & Community Resources and focus our efforts on supporting local service providers to increase service options and professional capacity, with special attention dedicated to rural and remote communities, bilingualism, and culturally inclusive services.

As a direct result of capacity-building funds, ten (10) public and private providers were able to increase professional capacity to deliver services to children, youth, and families, that may otherwise not have received service.

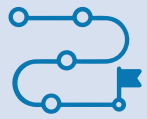
Numerous improvements were made to workforce capacity across the North Region, including an additional:

19 new Registered Behaviour Technicians (Sudbury-Manitoulin (5), Thunder Bay (12), Algoma (1), Kenora-Rainy River (1)),

524 non-unique children served, and

15,700 hours of direct service.





Strategic Plan Updates

In April 2022 we launched our 3-year strategic plan focusing on 4 key areas:



EARLY INTERVENTION

Families are engaged in inclusive, meaningful, and supportive early years services.



REFRESH OUR BRAND

Vision, purpose, and values are clear. Families and community know they can count on CCR to connect them to services and supports.



CONTINUOUS IMPROVEMENT

All CCR services, policies, and practices are family-centered, current, and evidence informed.



CULTURE & WELL BEING

CCR team is connected, skilled and recognized as leaders in the field.

Our Progress

Significant progress has been made over the past year. Staff have formed committees, identified opportunities, and associated deliverables for each key area, and have begun completing objectives. Overall, 20 opportunities and 26 associated deliverables have been identified.

In the current reporting year, we have completed 6 deliverables:

Continuous Improvement

- Evaluation, monitoring and reporting of program outcomes to ensure funder Return on Investment.
- Operational workplans are developed and shared to ensure alignment with strategic plan and future state of agency.

Refresh our Brand

- Ensure website and social media platforms promote accurate information and services.
- Redesign email signature to highlight new website, mission, vision, values.

Culture and Well Being

- Seek out and engage all staff in reputable Diversity, Equity, and Inclusion (DEI) training opportunities.

Early Intervention

- Enhanced promotion of EarlyON sites to ensure all families are aware of services offered.



Program Statistics 2022- 2023

ONTARIO AUTISM PROGRAM (OAP)

Number of Unique Children in OAP Behaviour Treatment **43**

SCHOOL SUPPORT PROGRAM

Number of Unique Children Served **169**

AUTISM CLINICAL SERVICES

Number of Children Who Received a Diagnostic Assessment **60**

ISNC - ACS

Number of Children Who Received a Diagnostic Assessment **3**

DIAGNOSTIC HUBS

Number of Assessments Completed **219**

ENTRY TO SCHOOL PROGRAM

Number of Unique Children Served **16**

CAREGIVER MEDIATED EARLY YEARS SERVICE

Number of Unique Children Served **18**

YOUTH IN TRANSITION

Number of Unique Children Served **8**

RESPITE SERVICES

	# OF CHILDREN	# OF HOURS
ASD Out of Home Respite	53	5265

FOUNDATIONAL FAMILY SERVICES

Number of Unique Children Served **216**

Total Units of Service **337**

EARLY LEARNING & CHILD CARE SERVICES (JAN 1 TO DEC 31 2022)

Number of Unique Children Served **773**

EARLYON CHILD & FAMILY CENTRES (JAN 1 TO DEC 31 2022)

Total Programs **557**

Total Contacts **27,489**

Total Direct Hours **2396**

Note: 'Unique Children Served' defined as the number of non-duplicated, unique clients who received service in the fiscal year.

Financials

STATEMENT OF FINANCIAL POSITION

March 31, 2023, with comparative information for 2022

ASSETS	2023	2022
Current Assets:		
Cash	\$5,791,142	\$6,925,793
Accounts receivable	83,254	104,149
Prepaid expenses	83,299	59,496
	5,957,695	7,089,438
Capital Assets	403,640	360,870
Other Assets	8,468	8,468
	\$6,369,803	\$7,458,776
LIABILITIES, CONTRIBUTIONS AND NET ASSETS:	2023	2022
Current Liabilities:		
Accounts payable and accrued liabilities	\$1,005,654	\$1,640,888
Due to the Ministry of Children, Community and Social Services	4,109,675	4,761,752
	\$5,115,329	\$6,402,640
Deferred contributions	352,886	220,345
Deferred capital contributions	179	224
	\$5,468,394	\$6,623,209
Net Assets:		
Invested in capital assets	403,461	360,646
Unrestricted	497,948	474,921
	\$901,409	\$835,567
	\$6,369,803	\$7,458,776

STATEMENT OF OPERATIONS

Year ended March 31, 2023, with comparative information for 2022

REVENUES	2023	2022
Ministry of Children, Community and Social Services	\$8,872,078	\$9,925,679
City of Greater Sudbury	3,218,484	2,840,317
Community Projects	8,099	97,617
Interest and other income	148,293	11,884
Amortization of deferred contributions	45	56
	\$12,246,999	\$12,875,553
EXPENSES	2023	2022
Ontario Autism Program	6,349,895	7,336,300
City of Greater Sudbury	3,197,605	2,803,244
School Support Program/ASD	978,215	14,750
Respite Services	131,556	609,080
Clinical Services - Time Limited	1,224,081	1,766,368
Other Programs	32,082	69,113
Autism Clinical Services	267,723	266,029
	\$12,181,157	\$12,864,884
Excess of revenue over expenses	\$65,842	\$10,669

A full set of Financial Statements and accompanying notes are available upon request.