



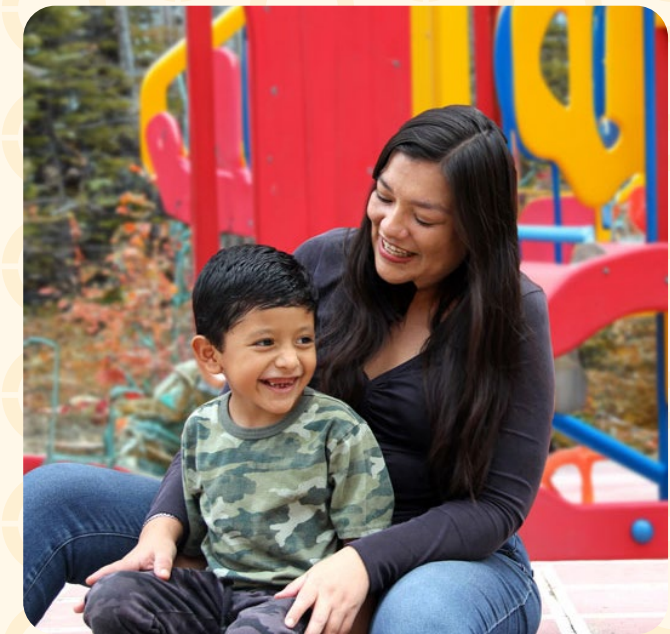
**Child & Community Resources**  
**Ressources pour l'Enfance  
et la Communauté**

**2023 - 2024**

# ANNUAL REPORT

## **VISION**

Connecting and  
engaging families in quality  
services



## **PURPOSE**

To make a meaningful  
difference by building  
relationships, empowering  
others, promoting well-  
being and supporting  
lifelong learning.



## **VALUES**

Trust  
Integrity  
Innovative  
Resilient



## Child & Community Resources; Annual Highlights and Achievements

As we gather to reflect on the past year's journey, we are both proud and inspired by the remarkable strides our organization has made.

Over the past year, our team has demonstrated commitment and resilience, navigating through both opportunities and obstacles with a shared vision and dedication. In this report, you will find a comprehensive overview of our key accomplishments, financial performance, and strategic initiatives that have shaped our progress.

We extend our heartfelt gratitude to our families, partners, staff, and Board of Directors for their invaluable contributions. As we look ahead, we remain focused on building upon our successes and continuing to foster growth and innovation.

### BOARD OF DIRECTORS

**PATTY MACDONALD**  
Chair

**KEVIN COOPER**  
Vice Chair

**LORRAINE LAPLANTE**  
Secretary

**JOSÉE CAMPEAU-ROUSSELLE**  
Director

**MEREDETH COULAS**  
Director

**MEGAN DUMAIS**  
Director



## Celebrating Milestones

20 YEARS 

### Main Office

662 Falconbridge Road  
Sudbury, ON P3A 4S4

**Tel:** 705-525-0055

**Toll Free:** 1-877-996-1599

**Fax:** 705-525-0068

**Facebook + Twitter** @CCRConnect

# A Year of Impact: Thanks to Our Service Providers

As we reflect on the achievements of the past year, we want to express our profound appreciation for the diverse range of service providers who have been integral to our success.

Their dedication and expertise have significantly enhanced the effectiveness of our programs, and their collaboration has been pivotal in helping us reach our goals. Each partner has brought unique strengths to the table, contributing to the overall impact and excellence of our services.

## THANK YOU!



### Serving the North Region

#### School Support Program

##### Sudbury Manitoulin

Conseil Scolaire Catholique Nouvelon  
Conseil Scolaire de Grand Nord  
Rainbow District School Board  
Sudbury Catholic School Board

##### Algoma

THRIVE Child Development Centre & Local  
School Boards

#### Diagnostic Hubs

Children's Centre Thunder Bay  
Dilico Anishinabek Family Care  
FIREFLY  
HANDS The Family Network

##### Kenora/Rainy River

FIREFLY and Local School Boards

##### Thunder Bay

George Jeffrey Children's Centre and Local  
School Boards

Mushkegowuk Health Governance and Authority  
One Kids Place  
THRIVE Child Development Centre  
NEOKids

#### Caregiver Mediated Early Years Service

THRIVE Child Development Centre  
FIREFLY  
George Jeffrey Children's Centre

ABA Northern Services & Training Inc.  
One Kids Place

#### Foundation Family Services

ABA Northern Services & Training Inc.  
Behaviour Analysis North  
Breakthrough Speech & Language Therapy  
Bright Spot Therapy Service Ltd.  
Creative Therapy Autism Centre  
Ignite Behaviour Consulting Inc.  
Mariani and Associates

Northern Outreach & Clinical Services Inc.  
Roots & Wings Psychology  
Sylvie Grenier Consulting  
Superior Life Skills  
George Jeffrey Children's Centre  
THRIVE Child Development Centre

### Serving Sudbury Manitoulin

#### Autism Clinical Services - ISNC

NEOKids

#### Youth In Transition

Children's Community Network

#### Entry to School

Delivered throughout Sudbury Manitoulin District in  
collaboration with Local School Boards

#### Respite Services

Children's Community Network

#### EarlyON

Delivered at multiple locations throughout the city  
in collaboration with multiple Early Years providers

#### Early Learning & Child Care Services

Le Carrefour Francophone  
Sudbury Christian Academy  
Discovery Early Learning and Care  
Jubilee Heritage Family Resources  
Larch Street Kids Child Care Centre  
Laurentian Child & Family Centre  
Learning Hearts Day Care  
Magic Triangle Magique  
Maple Tree Preschool

Minnow Lake Nursery School  
Montessori School of Sudbury  
Our Children Our Future  
Phoenix Early Learning Centre  
Garderie Touche-À-Tout  
Walden Day Care Centre  
YMCA of Northeastern Ontario, Child, Youth &  
Family Development



## What Our Families Are Saying About Our Services:

"Amazing program. Such a wonderful environment for the kids. Our child loved going to the program everyday. It was so helpful in getting our child ready for school. Thanks again!"

**-ENTRY TO SCHOOL**

"I really appreciate everyone who's doing the assessments! Their PATIENCE is immeasurable! The reassurance for help was always present."

**-DIAGNOSTIC HUB**

"Thank you for the countless conversations. Thank you for all your advice, tips and tricks with children. Thank you for all the help. Most of all, thank you for being someone my children could count on, have fun with and grow with! ! You will be missed-see you PD days!"

**- EARLYON CHILD & FAMILY CENTRES**

"Keep up the great work, thank you for a fantastic program!"

**-FOUNDATIONAL FAMILY SERVICES**

"To CCR staff, I really want to thank you. You're great at what you do. Thank you for all your support, your wisdom, your creative ideas to bring our child to achieve goals. They were lucky to have you. Thank you for listening during our meetings, for the materials you have created for the house. Of all the "specialists" who followed our child, you are one with whom I felt the most comfortable because you saw the positive in them. We will miss you a lot next year!"

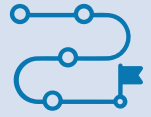
**-INCLUSION SUPPORT**

"The Provider created an amazing bond with my child and found so many ways to engage him in play. We are continuing to make progress in communication using the strategies we were taught and our difficult behaviours have decreased since communication has increased!"

**-CAREGIVER MEDIATED EARLY YEARS**

"I would like to extend a huge thank you to you and your team for all the hard work that you all do. I know it is not always seen by the educators first hand, but when the educators put the work into the strategies given to them, they truly see how knowledgeable and how much of a benefit it is to have your crew working with them."

**-INCLUSION SUPPORT**



## Strategic Plan Updates

In April 2022 we launched our 3-year strategic plan focusing on 4 key areas:



**EARLY INTERVENTION**  
Families are engaged in inclusive, meaningful, and supportive early years services.



**CONTINUOUS IMPROVEMENT**  
All CCR services, policies, and practices are family-centered, current, and evidence informed.



**REFRESH OUR BRAND**  
Vision, purpose, and values are clear. Families and community know they can count on CCR to connect them to services and supports.



**CULTURE & WELL BEING**  
CCR team is connected, skilled and recognized as leaders in the field.

## Implementation and Evaluation

We are pleased to share that, after the thorough efforts of our teams, the detailed implementation plans are complete. This achievement signals our transition into the Implementation and Evaluation phase.

During this phase, we will actively execute the strategies outlined in our plan, rolling out numerous deliverables and ensuring each initiative is executed effectively and aligns with our strategic objectives.

The dedication and hard work of our staff with the support of the Board of Directors has positioned us exceptionally well for the future.





# Program Statistics 2023-2024

## SCHOOL SUPPORT PROGRAM

Number of Unique Children Served

**525**

## AUTISM CLINICAL SERVICES

Number of Children Who Received a Diagnostic Assessment

**59**

## ISNC - ACS

Number of Children Who Received a Diagnostic Assessment

**12**

## DIAGNOSTIC HUBS

Number of Assessments Completed

**363**

## ENTRY TO SCHOOL PROGRAM

Number of Unique Children Served

**22**

## CAREGIVER MEDIATED EARLY YEARS SERVICE

Number of Unique Children Served

**23**

## YOUTH IN TRANSITION

Number of Unique Children Served

**16**

## RESPITE SERVICES

ASD Out of Home Respite

# OF CHILDREN

**91**

# OF HOURS

**6495**

## FOUNDATIONAL FAMILY SERVICES

Number of Unique Children Served

**263**

Total Units of Service

**506**

## EARLY LEARNING & CHILD CARE SERVICES

(JAN 1 TO DEC 31 2023)

Number of Unique Children Served

**1123**

## EARLYON CHILD & FAMILY CENTRES

(JAN 1 TO DEC 31 2023)

Total Programs

**1689**

Total Number of Visits

**19,325**

Total Contacts

**17,980**

Note: 'Unique Children Served' defined as the number of non-duplicated, unique clients who received service in the fiscal year.

# Financials

## STATEMENT OF FINANCIAL POSITION

March 31, 2024, with comparative information for 2023

ASSETS	2024	2023
Current Assets:		
Cash	\$6,029,829	\$5,791,142
Accounts receivable	167,668	83,254
Prepaid expenses	55,578	83,299
	6,253,075	5,957,695
Capital Assets	470,169	403,640
Other Assets	13,428	8,468
	\$6,736,672	\$6,369,803
<b>LIABILITIES, CONTRIBUTIONS AND NET ASSETS:</b>	<b>2024</b>	<b>2023</b>
Current Liabilities:		
Accounts payable and accrued liabilities	\$1,133,746	\$1,005,654
Due to the Ministry of Children, Community and Social Services	4,614,742	4,109,675
	\$5,748,488	\$5,115,329
Deferred contributions	42,558	352,886
Deferred capital contributions	143	179
	\$5,791,189	\$5,468,394
Net Assets:		
Invested in capital assets	470,026	403,461
Unrestricted	475,457	497,948
	\$945,483	\$901,409
	\$6,736,672	\$6,369,803

## STATEMENT OF OPERATIONS

Year ended March 31, 2024, with comparative information for 2023

REVENUES	2024	2023
Ministry of Children, Community and Social Services	\$7,629,708	\$8,872,078
City of Greater Sudbury	3,893,561	3,218,484
Community Projects	8,157	8,099
Interest and other income	269,758	148,293
Amortization of deferred contributions	36	45
	\$11,801,220	\$12,246,999
<b>EXPENSES</b>	<b>2024</b>	<b>2023</b>
Ontario Autism Program	4,925,883	6,349,895
City of Greater Sudbury	3,837,475	3,197,605
School Support Program/ASD	1,033,763	978,215
Respite Services	156,379	131,556
Clinical Services - Time Limited	1,507,127	1,224,081
Other Programs	30,032	32,082
Autism Clinical Services	266,487	267,723
	\$11,757,146	\$12,181,157
Excess of revenue over expenses	\$44,074	\$65,842

A full set of Financial Statements and accompanying notes are available upon request.